



DP WORLD

GROUP HEALTH, SAFETY, ENVIRONMENT AND ENERGY (HSE) POLICY

OUR COMMITMENT

Vision: At DP World, we are committed to upholding the highest standards of HSE by fostering a Zero Harm culture built on care for our people - ensuring everyone goes home safe and healthy; protection of the environment and assets; and respect for the communities in which we operate, in close collaboration with our partners and stakeholders.

Mission: We ensure that HSE is fully integrated into our business decisions through strategic direction, operational excellence, and responsible business practices.

Our Principles are critical to our success and ensure HSE is an integral part of our operations.

OUR APPROACH

We apply the **HSE Pillars** in setting our HSE objectives and when performing our activities:

1. LEADERSHIP AND ENGAGEMENT

Our management leads by example, fostering a culture where HSE is central to our business. We actively engage our people in developing solutions, encourage open communication, and empower them to take ownership of HSE.

2. RISK REDUCTION AND IMPROVEMENT

We proactively identify and manage hazards and opportunities to eliminate or minimise risks and drive continual improvement.

3. COMMITMENTS WE LIVE BY

We all take personal responsibility for HSE in our workplace as a core value.

We follow fundamental behaviours to live by every day.

Our Group Chairman and CEO, the undersigned, is responsible for overseeing the Group HSE Strategy and Performance.

OUR HSE POLICY STATEMENT

In support of our Vision, Mission, and Principles, we commit and strive to continually improve as follows:

- We proactively identify and manage hazards, risks, and opportunities, including those related to workplace wellbeing.
- We evolve and adapt HSE strategies to reflect changing business needs and challenges.
- We provide the necessary resources and set measurable HSE objectives and targets, including reductions in greenhouse gas (GHG) emissions. Our decarbonisation targets, aligned with the global goal to limit warming to 1.5°C, have been validated by the Science Based Targets initiative (SBTi). We continuously assess climate change impacts, and our climate strategy focuses on mitigation and adaptation, supporting our transition plan to meet our commitments.
- We work to prevent and eliminate incidents, especially those causing injury and/or ill-health, through robust HSE assurance activities and risk reduction programs. We promptly stop and correct operations when a serious HSE risk is identified.
- We comply with all applicable HSE-related legal, regulatory, and other obligations, including contractual and customer requirements, relevant industry standards, and voluntary initiatives.
- We embed HSE messaging in daily communications. We consult, involve and listen to our people in HSE-related decisions.
- We provide training, engagement, and access to information to build competency and capability in HSE performance.
- We commit to the efficient use of natural resources and the protection of biodiversity and ecosystems.
- We prevent, reduce, and manage pollutant emissions to air (non-GHG), water, soil, and sediment.
- We implement responsible waste management aligned with the waste hierarchy and circular economy principles.
- We conduct environmental impact assessments in line with international good practice when developing in new areas, projects or expanding operations.
- We proactively assess and support the procurement and design of energy-efficient technologies, equipment, products, and services; and ensure that energy performance is considered across the lifecycle of projects and operations.
- We monitor and measure HSE performance and maintain our HSE systems.

We review our HSE Policy annually to keep it current, effective, and aligned with our strategic objectives and requirements.

Sultan Ahmed Bin Sulayem

Group Chairman and CEO