

# Responsible Sourcing Statement

## Introduction

DP World is a recognised leader in end-to-end supply chain and logistics solutions, facilitating the flow of global trade while delivering value to our stakeholders and communities. DP World is committed to fostering a supply chain that respects human rights, promotes diversity and inclusion, minimises environmental impacts, supports responsible business conduct and is aligned to our code of ethics. We will continue to enhance our procurement practices, ensuring that they align with the United Nations' Guiding Principles on Business and Human Rights and the Organisation for Economic Co-operation & Development (OECD) Guidelines for Due Diligence, and contribute to sustainable global trade.

*Yuvraj Narayan, Group CEO*

## Purpose

The purpose of this statement is to establish a clear and consistent framework that seeks to:

- Highlight the focus on human rights, diversity and inclusion, environmental stewardship, and carbon emissions reduction, using a risk-based approach to supplier due diligence to prioritise the most salient risks in our supply chain.
- Establish DP World's approach to responsible sourcing by:
  1. Integrating sustainability across all stages of the procurement decision-making process, from supplier pre-qualification and selection to contract management and performance review – thereby creating business incentives for upholding sustainability performance amongst DP World's supplier base.
  2. Conducting responsible business to enable sustainable practices across DP World's supply chain, collaborating with suppliers to drive continuous improvement and support them in their sustainability practices and supply chain due diligence.

## Scope

The scope of this statement is to provide the responsible sourcing framework within which all procurement activities across the DP World Group, and DP World-owned companies shall operate. While fully controlled Group subsidiaries are required to comply with this statement, joint ventures and other affiliated entities are strongly encouraged to adopt it.

This statement forms the foundation for the development of localized responsible sourcing frameworks. It is the responsibility of each business entity to ensure they understand and comply with any applicable local responsible sourcing legislation, regulations and practices.



## International Alignment

Our approach to Responsible Sourcing is designed to guide Procurement decision-making processes and to promote positive environmental, social, business integrity and economic impacts in our supply chain. Our approach to Responsible Sourcing is aligned with internationally recognised standards.

DP World is guided by:

- The Bill of Rights and the International Labour Organization (ILO) Fundamental Principles.
- Guiding Principles on Business and Human Rights; Implementing the United Nations' "Protect, Respect, and Remedy" Framework.
- OECD Due Diligence Guidance for Responsible Business Conduct.
- International Finance Corporation (IFC) Performance Standards on Environment & Social Sustainability; and
- The United Nations Sustainable Development Goals (SDGs).

## Key Sustainability Areas

### Human Rights

DP World is committed to upholding and respecting human rights across its entire supply chain, including sub-contractors. Group Procurement shall enable DP World Group and DP World owned companies to:

- Require that suppliers respect human rights and adhere to international standards, including prohibiting forced labour, child labour, workplace discrimination as well as requiring suppliers to implement fair wages, safe working conditions, and respect for workers' rights, including the right to freely associate and form unions where legally applicable.
- Promote responsible recruitment practices in the supply chains.
- Prioritise suppliers with externally communicated human rights commitments and existing due diligence processes to help combat human rights risks across their supply chain.

### Diversity and Inclusion

DP World believes in fostering an inclusive supply chain that reflects the variety of global operations, with values of equality, fairness, and respect for all. Group Procurement shall enable DP World Group and DP World owned companies to:

- Strive to promote diversity within the supplier base by engaging with suppliers that are at least 51% owned, managed, or controlled by an historically under-represented group, including empowering micro, small and medium enterprises ("MSMEs") where relevant.
- Strive to encourage the use of local suppliers to adhere to local legislation and/or support the communities in which DP World operates.



## **Environmental Responsibility**

Environmental sustainability is a core aspect of DP World's operational strategy. Group Procurement shall enable DP World Group and DP World owned companies to:

- Prioritize suppliers who have demonstrated a commitment to prevent, reduce and manage their environmental impacts and continuously improve environmental performance through established policies, procedures and objectives, e.g., through an ISO14001 certified management system, or similar.
- Promote the use of renewable resources, waste reduction and circular economy practices, energy-efficient products and responsible water management and conservation, especially in water-scarce regions.

## **Carbon Emissions Reduction**

Reducing carbon emissions is central to DP World's sustainability efforts. Group Procurement shall enable DP World Group and DP World owned companies to:

- Prioritize suppliers that measure and disclose their greenhouse gas emissions according to the Green House Protocol and Carbon Disclosure Project (CDP),
- Promote carbon emissions reduction efforts in line with global standards, such as the Science Based Targets Initiative, providing guidance and incentivizing progress in our supply chain.
- Encourage suppliers to adopt low-carbon transport and logistics options where feasible and including carbon in-setting and off-setting options.
- Encourage suppliers to adopt low-carbon transport and logistics options where feasible, as per the local regulations, and preferably alternate fuel while also considering carbon in-setting and off-setting options.

## **DP World's Approach to Responsible Sourcing**

Responsible sourcing requires a collaborative approach to the supply chain, continuously reviewing risks and supporting suppliers to learn and improve. Similarly, DP World also commits to include sustainability criteria into procurement decisions and creating business incentives for supply chain sustainability.

## **Supplier Due Diligence**

DP World is committed to applying a risk based due diligence process to identify, assess, and mitigate sustainability risks within our supply chain. In alignment with the United Nations' Guiding Principles (UNGPs) and OECD Guidelines, Group Procurement shall enable DP World Group and DP World owned companies to :

- Conduct regular risk assessments to identify potential human rights, environmental, and other sustainability risks in our supply chain.



- Require suppliers to provide information on their sustainability practices.
- Taking a risk-based approach and monitor supplier performance to our Vendor Code of Conduct through audits, site visits and worker engagement.

## **Procurement Practices and Monitoring**

To embed sustainability into our procurement process, Group Procurement shall enable DP World Group and DP World owned companies to:

- Integrate human rights, environmental, and other sustainability criteria into supplier selection and evaluation processes, alongside considerations of cost, quality, and delivery.
- Develop partnerships with suppliers who share our values and provide support and guidance to help them meet sustainability expectations.
- Establish clear sustainability metrics for our supply chain, such as carbon reduction targets, human rights compliance, and report progress annually.

## **Continuous Improvement**

DP World strives to continuously drive improvement together with stakeholders in our supply chain. To ensure that our procurement processes remain focused on our salient risks, Group Procurement shall enable DP World Group and DP World owned companies to:

- Provide training and guidance to regional and local procurement teams to raise awareness on how responsible procurement practices minimize environmental and human rights risks.
- Provide capacity building and collaborate with our suppliers to innovate and adopt better practices to drive improvement.
- Collaborate with external stakeholders (including Non-Governmental Organisations (NGOs), civil society, industry groups, governments) and rightsholders to better identify risks and provide remedy where needed.

**Yuvraj Narayan**  
Group Chief Executive Officer