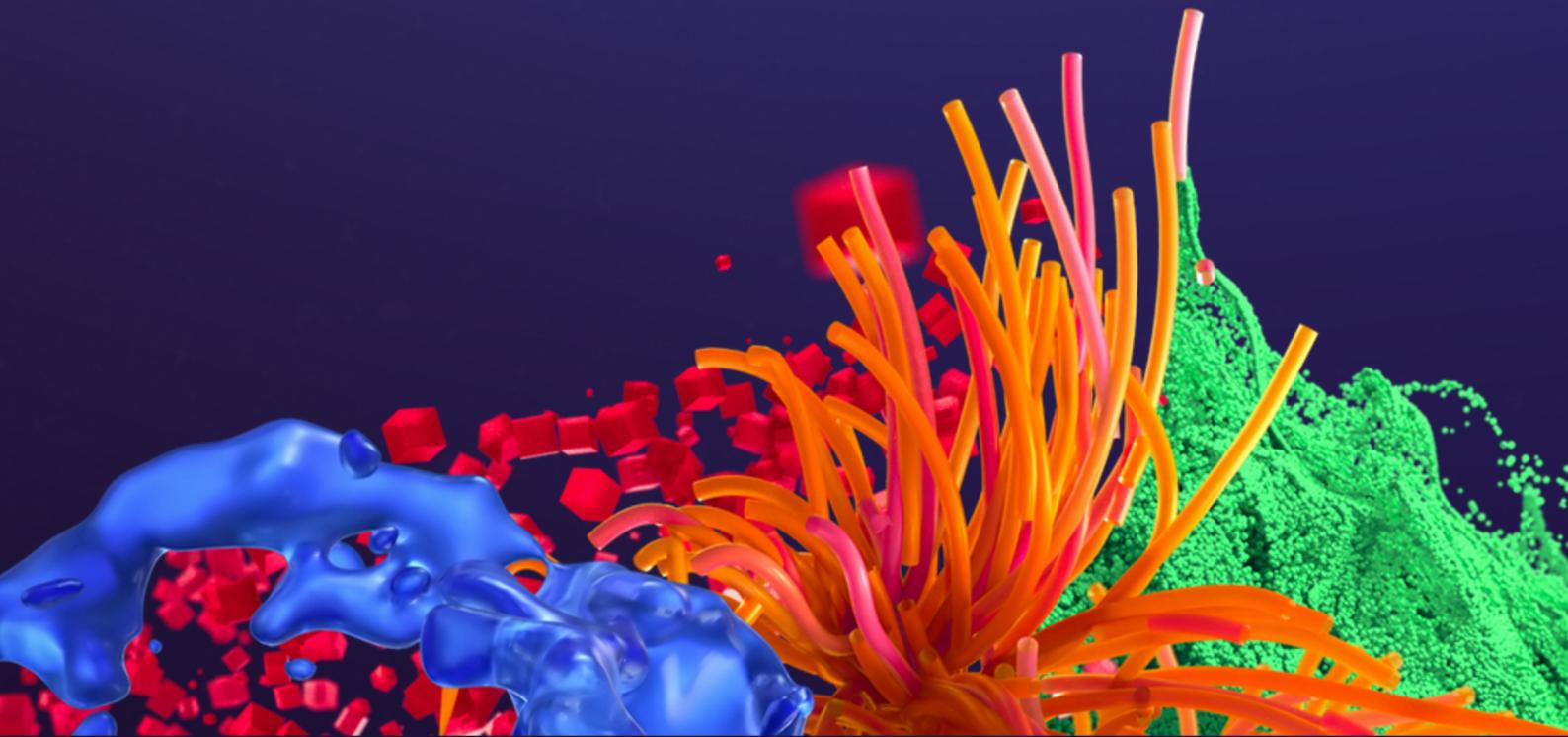




# **SUSTAINABILITY & IMPACT**

Year Review 2024



# WE MAKE TRADE FLOW, TO CHANGE WHAT'S POSSIBLE FOR EVERYONE

We are a leading provider of smart logistics solutions, enabling the flow of trade across the globe. Our comprehensive range of products and services touches every aspect of life.

We're a global network of; 300 business units in 73 countries across six continents. From marine services and inland terminals to industrial parks as well as technology driven customer solutions.

Wherever we operate, we integrate sustainability and responsible corporate citizenship, striving for a positive contribution to the economies and communities where we live and work.

We do this by building and growing long lasting relationships – with governments, shippers, traders, and other stakeholders along the global supply chain. We think ahead, anticipate change and deploy industry-leading technology to create the smartest, most efficient and innovative trade solutions, while ensuring a positive and sustainable impact on economies, societies and our planet.

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# SUSTAINABILITY & IMPACT

**We focus on making a positive economic and societal impact wherever we work.**

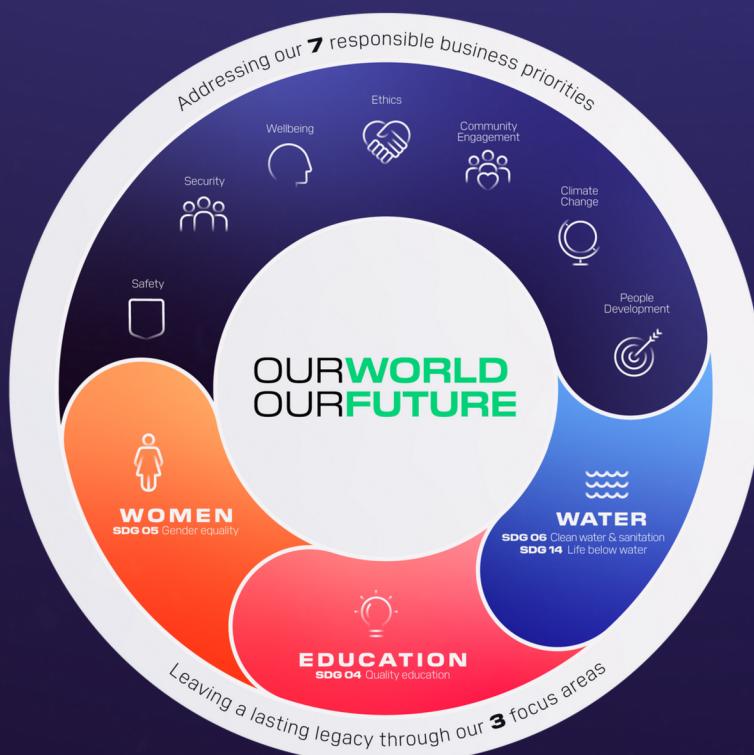
Our World, Our Future is our global program to bring sustainability into every aspect of our work. It helps us to work in a responsible way that prioritizes sustainability and impact on the people, communities, and environment in which we operate.

## OUR WORLD

‘Our World’, focuses on the efforts DP World makes today to operate as a responsible business across seven priority areas: safety, climate change, security, community engagement, people development, ethics and well-being. It is delivered through ambitious commitments, to be achieved by 2030.

## OUR FUTURE

‘Our Future’, looks at the lasting legacy we create for industry and society. We focus on three areas for future generations: women, education, and water.





**“Our commitment to Sustainability at DP World Paramaribo to our society is driven by our aim to have a positive impact on the communities we live in. We share the best practices with the key stakeholders - our customers, our suppliers, the maritime industry - through strategic partnerships, within the supply chain to encourage sustainable business practices. Aligned with the United Nations Sustainable development Goals we continue our journey of sustainable and meaningful contribution to our people and our planet.”**

MERVEL KOTZEBUE - FLEUR,  
CEO DP WORLD PARAMARIBO



## FOCUS AREAS

OUR **WORLD**  
OUR **FUTURE**

## UN SUSTAINABLE DEVELOPMENT GOALS

In 2024 DP World Paramaribo has focused on:

SUSTAINABLE  
DEVELOPMENT GOAL 3  
Good Health & Wellbeing



SUSTAINABLE  
DEVELOPMENT GOAL 13  
Climate Action

SUSTAINABLE  
DEVELOPMENT GOAL 4  
Quality Education



SUSTAINABLE  
DEVELOPMENT GOAL 14  
Life Below Water

SUSTAINABLE  
DEVELOPMENT GOAL 5  
Gender Equality



SUSTAINABLE  
DEVELOPMENT GOAL 17  
Partnerships for the Goals

SUSTAINABLE  
DEVELOPMENT GOAL 9  
Industry, Innovation and  
Infrastructure



COMMUNITY ENGAGEMENT  
& INVESTMENT

## QUICK FACTS

### KEY SUSTAINABILITY & IMPACT HIGHLIGHTS AND ACHIEVEMENTS IN 2024:



# 176

### VOLUNTEERS

Total number of employees who participated in the Sustainability & Impact activities.



# 827

### VOLUNTEER HOURS

Total number of hours employees volunteered during and after work.

# 12

### ACTIVITIES



Total numbers of Sustainability & Impact activities carried out.

# 4061

### PERSONS



Estimated total number of people directly benefiting from the Sustainability & Impact activities.

## PARTNERSHIPS

### Appreciation for Sustainable Partnership

We extend our sincere gratitude to our strategic partners for their pivotal role in advancing our sustainability initiatives. Collaborating with leading organizations has fortified our commitment to responsible practices and environmental stewardship. Together, we've set new standards in our industry, creating a lasting impact on our planet.

Your unwavering support and shared vision have been instrumental in the success of our sustainability endeavors. As we reflect on the year, we look forward to continued collaboration, driving positive change for a more sustainable future.

**GREEN HERITAGE FUND**  
PROTECTING NATURE & WILDLIFE IN SURINAME

**PARAMARIBO ZOO**



**W.MAC**  
Suriname Chapter

**SVZ**  
St. Vincentius Ziekenhuis  
Your health is our care

**STICHTING SuReSur**  
Support Recycling Suriname

**MAS**  
Maritieme Autoriteit Suriname  
Striving for Excellence

# OUR WORLD, ACTIVITIES

OUR ACTIVITIES ALIGN WITH THE 'OUR WORLD, OUR FUTURE' STRATEGY, IMPLEMENTING EACH ASPECT RESPONSIBLY IN ACCORDANCE WITH THE UN SUSTAINABLE DEVELOPMENT GOALS.

## WOMAN EMPOWERMENT

### INTERNATIONAL WOMEN'S DAY



March 7 & 8, 2024

Activity: Celebrate women day with female employees & inform them about WIMAC Chapter Suriname.

Total number of participants: 20

Organizer: People Department

### SHE AS A BEACON CAMPAIGN



Our "S(he) as a Beacon" campaign, in partnership with WIMAC Chapter Suriname, spotlighting on remarkable individuals in the maritime sector. The aim of this campaign is to emphasize the IMO pillar "recognition" and "visibility".

Organizer: MARCOM department

## WELLBEING

### MOTHER'S DAY CAMPAIGN



May 11, 2024

Activity: Giving back to others in need by distributing food supplies to mothers in need.

Number of volunteers: 8

Number of beneficiaries: 14

Organizer: Team Sustainability & Impact



### FATHER'S DAY CAMPAIGN



June 15, 2024

Activity: Giving back to others in need by distributing food supplies to fathers in need.

Number of volunteers: 10

Number of beneficiaries: 12

Organizer: DP World Logistics



## WELLBEING

### SVZ "ADOPT A ROOM" PROJECT



October 28 & 29, 2024

Activity: Painting renovated maternity room of St. Vincentius hospital (SVZ).

Total number of volunteers: 9

Organizer: Team Sustainability & Impact



## CLIMATE CHANGE

### GO GREEN WEEK WORLD CLEAN UP DAY



November 16, 20234

Activity: Cleaning the sides of the main road in the community near the Port at La Vigilantia.

Number of volunteers: 12

Organizer: People Department

## OCEANS

### WORLD OCEAN'S DAY MARCH 4 THE OCEAN 2024



June 8, 2024

Activity: Educational boat excursion for primary school students to increase awareness regarding protection, and sustainable management of coastal and marine resources.

Number of volunteers: 11

Number of beneficiaries: 38



## SAFETY

### THE WORLD HEALTH AND SAFETY DAY



April 17 - 30, 2024

Activity: Crossword puzzle contest organized to increase awareness regarding the impact of climate change on occupational safety & health.

Total number of participants: all employees

Organizer: HSSEQ Department



## EDUCATION

### MARITIME OPENDAY

November 3 - 4, 2024

Location: MAS

Number of volunteers: 14

Number of participants: 500

Organizer: People Department



### SDG WEEK

The goal is to drive sustainable global trade, creating resilient supply chains that promote equitable growth, address climate challenges, and contribute to more prosperous communities globally.

October 16 - 23, 2024

Activity: Renovation of library local primary School – Lobato School .



Total number of participants: 30

Organizer: Team Sustainability & Impact and MARCOM department

### SEOGS YOUTH FESTIVAL EVENT

June 7, 2024

Location: Royal Torarica - Banquet Hall

Number of volunteers: 4

Organizer: People Department





## PARTNERSHIPS FOR THE GOALS



### PARTNERSHIPS

#### CEO SDG BREAKFAST

February 28, 2024

Location: Torarica Group of Hotels

DP World Paramaribo participated in the CEO Network event by UN Suriname, focusing on Sustainable Development Goals. Highlighting Our World, Our Future, DP World remains committed to sustainability, fostering positive environmental and social impact. In 2024, the company continues advancing sustainable practices to benefit both business and community.



### COMPLIANCE & ETHICS

#### SUPPLIERS EVENT

May 31, 2024

Location: Utopia Ballroom

DP World Paramaribo hosted its first Suppliers Event at Utopia Ballroom, strengthening collaboration with 2PL, 3PL, and strategic suppliers.

The event covered procurement updates, supplier portal functionalities, HSE standards, compliance, and ethics, aligning with SDG 17 and introducing the vendor code of conduct to uphold ethical operations.

# OUR WORLD, COMMUNITY ENGAGEMENT

WE ARE COMMITTED TO CORPORATE CITIZENSHIP VIA INITIATIVES THAT HAVE TANGIBLE AND MEASURABLE IMPACTS THROUGHOUT THE COMMUNITIES WHERE WE OPERATE.



## Supporting Nationale Surveillance Dienst Trouw NV Employee in Time of Need

On April 8, 2024, we extended our support to the Nationale Surveillance Dienst Trouw NV by donating SRD 10,000 to assist an employee whose home was severely damaged by fire.

At DP World, we believe in making a positive impact beyond business, ensuring that our support reaches those facing hardships. By coming together in challenging times, we strengthen our shared values of care and responsibility, demonstrating that community support remains at the heart of everything we do.



## Making a Difference on World Cleanup Day 2024

On World Cleanup Day 2024, a team of 12 volunteers came together to contribute to a cleaner environment around DP World La Vigilantia, Paranam.

In collaboration with Stichting SuReSur, we collected 29 bags of waste, making a meaningful impact on the surroundings. This initiative supports the United Nations Sustainable Development Goals (SDG), particularly SDG 13, which focuses on climate action.

By taking action, we help reduce environmental impact and work towards a cleaner, greener Suriname.

Through teamwork and community engagement, we continue to make a positive difference, building a more sustainable future for everyone.



## Monthly Aid: Ensuring Paramaribo Zoo's Operation

Throughout the year 2024, the Paramaribo Zoo sought monthly support totaling SRD 16,750 to ensure the maintenance and operation of the zoo.

This ongoing assistance aimed to provide essential care for the animals, maintain facilities, and sustain educational programs for visitors.

By contributing to the zoo's maintenance and operations, donors played a vital role in preserving biodiversity and fostering appreciation for wildlife in Suriname.



## Supporting Earth Hour 2024 with Safety and Care

On March 23, 2024, we contributed \$540 to support the World Wildlife Fund Inc. in providing first aid and security for Earth Hour 2024 activities.

This global initiative raises awareness about environmental conservation and climate action by encouraging individuals and businesses to turn off non-essential lights for one hour.

By ensuring the safety of participants, we reinforced our commitment to environmental sustainability and community well-being.

Supporting initiatives like Earth Hour aligns with our dedication to creating a greener future and promoting environmental responsibility. Together, we continue to take small yet impactful steps toward protecting our planet.



## DP World Paramaribo adopts delivery room of the St. Vincentius hospital

DP World Paramaribo has renovated a delivery room at the St. Vincentius Hospital as part of the “Adopt a Hospital Room” project.

This contribution is in line with DP World's sustainability program called “Our World, Our Future”, which focuses on various Sustainable Development Goals (SDG). During the handover ceremony, the management of St. Vincentius Hospital and representatives of DP World Paramaribo, the project team led by Mrs. Joeroeja and Mrs. Heyden, expressed their gratitude to DP World Paramaribo.

As part of the SDG week, DP World Paramaribo employees volunteered to help carry out painting work and technical jobs in the delivery room. This joint effort highlights the importance of partnerships in achieving sustainable and positive community impact.



## FOCUS AREA FOR 2025

In 2025, we will remain committed to the people, communities, and environment in which we operate.

SUSTAINABLE  
DEVELOPMENT GOAL 3  
Good Health & Wellbeing



SUSTAINABLE  
DEVELOPMENT GOAL 13  
Climate Action



SUSTAINABLE  
DEVELOPMENT GOAL 4  
Quality Education



SUSTAINABLE  
DEVELOPMENT GOAL 14  
Life Below Water



SUSTAINABLE  
DEVELOPMENT GOAL 5  
Gender Equality



COMMUNITY ENGAGEMENT  
& INVESTMENT



**MAIN FOCUS: WOMEN, EDUCATION & WATER**

**“We are committed to changing what's possible by  
creating a positive economic and social impact  
wherever we work.”**

DP WORLD PARAMARIBO

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